

## CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010 POLICY STATEMENT

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The California Transparency in Supply Chains Act of 2010 (also referred to as SB 657) was signed into law, and statutes enacted under the Act have gone into effect on January 1, 2012. The Act requires disclosure of particular efforts to eradicate slavery and human trafficking.

Magee Plastics Company (MPC) is committed to conducting its business in a lawful and ethical manner and expects its suppliers to conduct themselves in the same manner. MPC has implemented various policies and procedures in its efforts to prevent slavery and human trafficking in its supply chains.

Magee Plastics Company as part of its process to collect certifications from its vendors shall include an evaluation to address risks of slavery and human trafficking inherent in those activities. This certification will form the basis for additional anti-slavery, anti-human trafficking efforts by MPC, including targeted supplier requirements and third-party audits.

As a condition of doing business with MPC, Magee Plastics Company expects that its suppliers and vendors fully comply with the California Transparency in Supply Chains Act of 2010 and must certify that they shall not use any form of slavery or human trafficking in their supply chains.

Suppliers also must certify that any subcontractor used in the manufacturing or distribution of any product sold to MPC complies with the same standards.

Upon request by MPC, vendors and suppliers shall produce evidence of internal policies and procedures directed at the prevention of slavery and human trafficking in its and its subcontractors operations.